

EIS Meeting Local Association Executive Committee
Online via Google Meet owing to Covid 19
03 / 11 / 2020 3.45—5pm

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Minute taker: G. Joyce

- x.1:0 **Present:**
K. Farrell, D. Hurley, T. Barker, N. Clark, G. Joyce,
A. Moran (EIS HQ Organiser linked to Clacks LA—amoran@eis.org.uk)
- x.2:0 **Apologies:**
W. Cowan
- x.3:0 **Secretary's Update:**
KF raised concerns about cleaning not taking place in certain primary schools owing to a cleaner being absent from work and no cover being put in place. This issue has already been highlighted at JTUC and will be highlighted at LNCT on Thurs 05/11/20
- x.3:1 KF also highlighted the new regulations re ventilation in classrooms, stating that all teaching spaces require adequate ventilation in the form of a window which can be opened. Rooms without windows that cannot be opened should not be used to teach pupils. (TB highlighted new guidance doc in response to KF and will send this out to local exec via email)
- x.3:2 KF highlighted that risk assessments need to be updated in light of new regulations. KF further highlighted that HT's need to risk assess their own schools in terms of pupil and staff risk assessments.
- x.3:3 KF raised a query re staff entitlement to pay whilst self-isolating (if self-isolating owing to a household member on isolation). KF will raise this at LNCT on Thurs 05/11/20
- x.3:4 KF raised the point that risk assessments would need re-evaluated again if we move from Tier 3 into Tier 4.
- x.3:5 KF highlighted that it is the responsibility of individual teachers to ask for their risk assessment to be re-evaluated. AM (EIS Organiser) noted in response to KF's above points that some other LA's have been taking out collective grievances in response to a lack of appropriate measures being put in place to mitigate against Covid 19.
- x.3:6 KF further highlighted that NHS guidance states that pregnant mothers should be allowed to work from home after 28 weeks and will seek further clarification re this point and how it is being interpreted at a teacher level.
- x.3:7 KF reinforced that in line with recent government imposition of stricter Covid 19 guidelines, it is vital that social distancing of 2 metres between staff is observed at all times.

- x.4:0 DH pointed out that it would be good to ask for an AGM of LNCT to reinforce who attends from the management side as it would appear that a pattern has developed where only MB is attending from the management team and this is unfair on MB as it could put undue pressure on him. DH also pointed out that there has not been any circular issued from LNCT to HT's in quite some time and that this should be raised at LNCT as the current pandemic needs as much regular guidance and regular updates and transparent communication as possible.
- x.5:0 TB raised the issue of parent's nights and what form these will be taking place and will seek clarification
- x.6:0 KF raised issue of PPE for teachers and suggested that clear visors would be welcomed by teachers of ASN pupils in particular.
- x.7:0 AM (Organiser from EIS HQ) offered support at local reps meetings which was duly noted.
- x.8:0 KF suggested a date of Thurs 25/11/20 for a school reps meeting 4—5pm and this date was agreed and KF requested support from AM (EIS HQ Organiser to organise this via Webex)
- x.9:0 GJ raised issue that it might be better if the organiser of online Google Meet video meetings organised these from a glow email and DH agreed and GJ will send out the Local Association Executive Meeting invites in future going forward.

AOCB:

It was agreed that next Executive Meeting would take place on Wed 9th Dec at 4pm online (to facilitate WC attending) and that GJ would issue invite and would include AM (EIS HQ Organiser for Clacks)